



ISL Education Lending is the name under which Iowa Student Loan® does business.
 Iowa Student Loan is the parent company and sole owner of Aspire Resources Inc.®
 6805 Vista Drive | West Des Moines, IA 50266
 Phone: (800) 243-7552 | Fax: (515) 273-7244

Application for Employment

Name _____
Last First Middle

Address _____
Street City State ZIP

Home Phone _____ Work Phone _____ Cell Phone _____

Email _____

Other names you have been known by _____

Person who can always get a message to you _____ Phone Number _____

Position for Which You Are Applying

Position Name(s) _____

Expected Salary _____

Date Available _____

Hours you are available to work _____

General Information

Have you ever worked here before? Yes Date _____ No

Have you ever applied here before? Yes Date _____ No

Are you legally eligible for employment in this country? Yes No

(Proof of U.S. citizenship or immigration status will be required if employed.)

Have you ever been convicted of a crime other than a traffic/speeding violation? Yes No

If "Yes," explain date, nature of offense and result of conviction (an affirmative response will not automatically exclude you from consideration.)

Employment History

List your last three employers, starting with the most recent, including military experience. Explain all gaps in employment in the comments section below. You may exclude organization names that indicate race, color, religion, gender, national origin, handicap or other protected status.

Employer	Telephone	Dates Employed		Job Duties
		From	To	
Address/City/State				
Job Title	Hourly Rate/Salary		May we contact this employer?	
	Starting	Final		
Supervisor	Reason for Leaving			Yes
				No

Employer	Telephone	Dates Employed		Job Duties
		From	To	
Address/City/State				
Job Title	Hourly Rate/Salary		May we contact this employer?	
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	Starting	Final		
Supervisor	Reason for Leaving			Yes
				No

Have you ever been discharged from any job? Yes No

If "Yes," please list the employer's name, address and reason

Comments (including explanation of any gaps in employment)

Please list any professional licenses, certifications, designations, etc. or any professional/civic memberships that relate to your ability to perform the job for which you have applied.

Educational Background

List the schools you have attended. Indicate the course of study (major/minor), the number of years completed, whether or not you graduated, and the degree or diploma you earned. You may be requested to furnish official transcripts.

School and Location	Course of Study	Number of Years Attended	Did you graduate?	Degree or Diploma
High School				
College				
Technical				
Other				

Office Skills (If Applicable)

Word 10 Key _____ (kspm)

Excel Typing _____ (wpm)

PowerPoint Other _____

References

List the name/telephone number of three business references who are not related to you:

Name	Company Name	Relationship to You	Telephone

Referral Source

Advertisement
Publication _____

Employment Agency

Iowa Student Loan or Aspire Resources Inc. Employee
Name of Employee _____

School Placement Office

Other _____

Walk-In

Names of friends or relatives employed by Iowa Student Loan or Aspire Resources Inc.

Iowa Student Loan is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, ancestry, national origin, gender, pregnancy, sexual orientation, gender identity or expression, marital status, religion, age, disability, results of genetic testing, service in the military, or any other characteristic protected by state or federal law.

Applicant's Statement

I understand that the employer follows an "employment at will" policy, in that I or the employer may terminate my employment at any time, or for any reason consistent with applicable state or federal law; this "employment at will" policy cannot be changed verbally or in writing, unless the change is specifically authorized in writing by the president of this organization. I understand that this application is not a contract of employment. I understand that federal law prohibits the employment of unauthorized aliens; all persons hired must submit satisfactory proof of employment authorization and identity; failure to submit such proof will result in denial of employment.

I understand this application will be active for a period of 90 days; after that time, if I wish to be considered for employment, I must submit a new application.

I understand that the employer retains the right to thoroughly investigate my work and personal history and verify all data given on this application, on related papers and in interviews. I authorize all individuals, schools and firms named therein to provide any information requested about me, and I release them from all liability for damage in providing this information.

I understand an acceptable background check will be required prior to an offer of employment.

I understand that Iowa Student Loan is the parent company and sole owner of Aspire Resources Inc., and that any and all information found in any background check may be shared between the two entities and may be subject to review with legal counsel.

Additionally, any negative information may adversely impact my current employment situation with either entity (if applicable).

I certify that all the statements herein are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal of employment.

Applicant's Signature _____ Date _____

Please submit your completed employment application via mail, fax or email.

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recruitment@studentloan.org